
PRESS RELEASE

Shareholders' Meeting: filing notice

Rome, 16/04/2024 – With reference to the Shareholders' Meeting of Leonardo, convened in Extraordinary session on 17, 20 and 24 May 2024 (in first, second and third call respectively) and in Ordinary session on 17 and 24 May 2024 (in first and second call respectively), Leonardo hereby informs that is available to the public at the Company's head office in Rome, Piazza Monte Grappa 4, at Borsa Italiana S.p.A., on the Company's website (www.leonardo.com, "2024 Shareholders' Meeting" section), as well as on the website of the authorised storage system eMarket Storage (www.emarketstorage.com), the following documentation:

- Explanatory Report of the Board of Directors on the only item on the Agenda of the Extraordinary Meeting;
- Disclosure Document on the Long-Term Incentive Plan for the management of the Leonardo Group, drafted pursuant to Article 114-*bis* of the TUF and Article 84-*bis* of the Issuers' Regulation (sixth item on the Agenda of the Ordinary Meeting);
- the Report on remuneration policy and fees paid pursuant to Article 123-*ter* of the TUF and Article 84-*quater* of the Issuers' Regulation (seventh and eighth items on the Agenda of the Ordinary Meeting).

Please note that, pursuant to Article 84-*bis*, paragraph 5 of the Issuers' Regulation, the Table prepared in accordance with Schedule 7 of Annex 3A of the aforesaid Regulation, containing updated data concerning the implementation status of Long Term Incentive Plan approved by the Shareholders' Meeting on 19 May 2021, is provided in the Annex to the aforesaid Report.

Leonardo is a leading global Aerospace, Defence and Security (AD&S) company. With 51,000 employees worldwide, it operates in the fields of Helicopters, Electronics, Aircraft, Cyber & Security and Space, and is a key partner in major international programmes including Eurofighter, NH-90, FREMM, GCAP and Eurodrone. Leonardo has significant industrial capabilities in Italy, the UK, Poland, and the US and also operates through subsidiaries, joint ventures and stakes, including Leonardo DRS (72.3%), MBDA (25%), ATR (50%), Hensoldt (22,8%), Telespazio (67%), Thales Alenia Space (33%) and Avio (29.6%). Listed on the Milan Stock Exchange (LDO), Leonardo reported new orders of €17.3 billion in 2022, with an order backlog of €37.5 billion and consolidated revenues of €14.7 billion. The company is included in the MIB ESG index and has been part of the Dow Jones Sustainability Indices (DJSI) since 2010.

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